

Rapid Rail GB Limited Health, Safety and Welfare Policy Statement

Produced by Rapid Rail GB Ltd in pursuance of the Company's obligations under Section 2(3) of the Health and Safety at Work Act 1974.

The company commitment to this policy statement and the objectives outlined within the policy will ensure the Company has in place an effective, practical and achievable means to provide for the health, safety and welfare of employees and others affected by our undertakings and for the protection of the environment.

As Managing Directors we take all reasonable and practicable steps to ensure that the Health and Safety considerations affecting employees, the general public and any other persons who may be affected by its activities are controlled. To that end the Company will:

- Comply with all applicable legislation, codes of practice and industry standards.
- Employ at all levels, a competent and trained workforce through appropriate recruitment, selection, performance assessment, training and when necessary, re-training.
- Systematically identify hazards at the workplace and implement controls to minimise the risk to employees.
- Provide an effective system of communication throughout the Company to minimise the risk to employees and encourage co-operation and participation for high standards of health and safety.
- Maintain standards, procedures and work instructions sufficient to avoid injury to employees and others. Provide properly engineered welfare facilities, plant and equipment and maintain them in a safe condition.
- Ensure through a systematic approach, the integrity of all projects from conception to post commissioning.
- Select contractors who demonstrate a level of commitment to and comply with Health, Safety and Environmental standards commensurate with those of the Company.
- Through investigation, follow-up and analysis of incident reports, strive to eliminate incidents with the potential to result in injury to employees and others, damage to plant and equipment, and harm to the environment.
- Have in place audit and review systems to monitor the performance standards of the Company health and safety management system and provide for on-going improvements.
- Annually, unless statute alters otherwise, review and amend the company policy and bring such alterations to the attention of employees.
- Consult with employees at the workplace on issues of health and safety and relay requirements via safe methods of work procedures.

L. ANISELL. Signed:

Dated: 05.01.2017

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